

**University of Maryland Libraries
Personnel Programs
Telework Evaluation**

Summary

The purpose of the Telework Program evaluation is to assess improvement in staff morale and effectiveness, potential for increased productivity, job satisfaction, and generally reviewing support provided to library staff while taking energy conservation measures. The Program began in April 2002. Since its inception 18 library staff have participated in the program. Participation of teleworkers has ranged from 4 months to 2 years. In summarizing the evaluations, the general consensus is that the experience has been extremely positive and is meeting the needs of all participants. Responses ranged from “increased sanity,” “creativity,” “increased productivity without interruptions,” and “the ability to complete scholarly work activity.”

1) Initial starting dates of teleworkers:

Beginning Year of Teleworking	Number of Participants
2002-2003	11
2003-2004	2
2004-2005	5

2) Participation by division:

- 0 Information Technology Division (ITD)
- 6 Planning and Administrative Division (PASD)
- 11 Public Services Division (PSD)
- 0 Collection Management and Special Collections Division (CMSC)
- 0 Technical Services Division (TSD)

3) Participating teleworkers by position:

- 11 Faculty
- 4 Staff
- 3 Graduate Assistants

4) Participants no longer with the Libraries:

- 3 Faculty
- 3 Graduate Assistants

5) Days participants teleworked:

Monday	Tuesday	Wednesday	Thursday	Friday
4	4	4	6	5

13 participants living in Maryland on average saved 683 miles per week.

1 participants living in Washington, DC on average saved 20 miles per week.

4 participants living in Virginia saved approximately 218 miles per week.

Approximately 921 miles were saved by participants in commuting mileage on a weekly basis as result, this is a significant energy savings for those teleworking.

The evaluation summary is not inclusive of all participants due to resignations and graduation.