



## Crafting a Personal Mission Statement for Developing a Mentoring Relationship

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### Step I: Purpose for your Personal Mission Statement

A powerful tool for personal role clarity in mentoring is the mentoring mission statement. This statement is a reflection of your personal perspectives and ethos in relation to the practice of mentoring. There is no “good” mission statement, rather the best mission statement results from a strong passion for a specific approach to the work of mentoring. The more personal your statement is the stronger it will be in supporting your decisions and your work in mentoring.

#### **A personal mission statement should answer 3 questions:**

- 1) What is my life about--what is my life's purpose?
- 2) What do I stand for--what are my values?
- 3) What are my professional objectives? What accomplishments am I working toward that will help me fulfill my life's purpose in a manner consistent with my values?

### Step II: Clarifying purpose and values

1) What do you expect to achieve when you mentor another person? OR What do you expect to receive as a mentee?

2) What is your greatest gift in the work of mentoring? Mentee, how will you contribute to the relationship in terms of cooperation, time, planning and effort, etc.?

3) For Mentee and Mentor: What do you think will be your greatest challenge in this new mentoring relationship?

4) What does the best result in mentoring excellence look like for you?

5) How will you renew your skills, knowledge, and energies in order to be an excellent mentor or mentee?

### **Step III: Drafting your Personal Mission Statement**

Write a one-paragraph statement that describes your Personal Mentoring Mission: Use the answers to the questions above to help you organize your statement.

### **Note to Mentor and Mentee:**

Keep your draft personal mission statement(s) with you and look at it several times during the day. See how it makes you feel about the mission set before you. You may want to discuss your statements with others before you come together to begin this relationship.

