Title: Head of Open Scholarship Services (Open Rank)
Category: Faculty
Department: Collection Strategies and Services
Salary Range: $80,000-90,000 negotiable commensurate with the rank on appointment
Benefits: 22 Days Annual Leave, 15 Days of Sick Leave, 3 Days Personal Leave, 15 Paid Holidays, Retirement Plan, Tuition Remission, Health, Dental, Vision, and Prescription

As the largest university library system in the Washington D.C.-Baltimore area, the University of Maryland Libraries serve more than 37,500 students and 4,200 faculty of the flagship College Park campus. The University of Maryland Libraries share the teaching, learning and research goals of the university. Its role as a key academic resource is evident in its service to the academic community and its actionable strategic plan. Recent membership in the Big Ten Academic Alliance is particularly meaningful to the University Libraries and will further propel the university's ascendancy in academic excellence.

The University of Maryland Libraries are committed to advancing diversity, equity, inclusion, and accessibility. We support university and library efforts to create a more just campus environment, understanding the unique, interdisciplinary focus of libraries and archives as collectors and curators of the historical, literary, artistic, and scientific record. We provide collections, services, and programs that reflect the diversity of our community, heighten cultural awareness, and incorporate the histories, experiences, and expressions of those who have been historically marginalized and/or underrepresented. We work to ensure equitable access to our facilities, resources, and services.

NATURE OF WORK

Open Scholarship Services (OSS) is a refocused front-facing program within the University Libraries, administered by the Associate Dean, Collection Strategies and Services. The OSS Head is responsible for providing visionary leadership and oversight of the OSS team and program. The OSS Head will participate in campus-wide efforts to open, share, and preserve the University's scholarship and research, including:

- Open access (OA) initiatives and programs, including OA fund, Toward an Open Monograph Ecosystem (TOME), and other OA services
- Authors' rights and copyright/licensing resources
- Repository services, especially in relation to our pending Equitable Access Policy
- Policy development and advocacy work across campus
- Scholarly impact metrics, tools, resources
- Open Science Framework support, e.g., membership, promotion, training (collaborating closely with the STEM Library)
- Open Education and Open Education Resources services (collaborating closely with Teaching and Learning Services)
- Digital publishing resources, including helping faculty with consultation on transitioning from subscription models to open access, ISSN registration, advice on publishing best practices, digital preservation, etc.
- Research data support, collaborating closely with Digital Programs and Initiatives' Data Services Librarian
- Engagement, outreach, and training related to all of these areas, collaborating closely with subject librarians and Research Education Program Lead/Pedagogy Librarian

DUTIES AND RESPONSIBILITIES

- Collaborate with internal and external partners to support open scholarship, repository services, and other publishing-related initiatives
- Collaborate with subject librarians to support open scholarship needs and to facilitate sustainable scholarly production
- Advocate for innovative and experimental models of scholarly publishing
- Serve as the Libraries' point person for open scholarship questions
- In collaboration with Digital Programs and Initiatives, manage support for existing publications and open scholarship projects, including project documentation and maintaining and reporting project assessment as requested
- Collaborate with Collection Development Strategies (CDS) on analyzing impact of open scholarship initiatives on collections funding
- Collaborate with CDS and Cataloging and Metadata Services (CMS) to identify, describe, and provide access to open scholarship resources
- Working with the Scholarly Communications Librarian, lead and manage the Digital Repository at the University of Maryland (DRUM), including collection and policy development, outreach, and communication
- Collaborate with colleagues in the Libraries to develop consistent practices and recommendations around copyright for Libraries' services
- Maintain awareness of relevant legal developments and issues related to scholarly publishing

Professional Development

- Acquire new skills, knowledge, and competencies needed to improve work processes, and share them with the appropriate colleagues
- Attend professional development opportunities in subjects related to assigned responsibilities

Other Duties and Responsibilities

- Participate in university and/or library activities and training related to promoting diversity, equity, inclusion, and accessibility
- Contribute to achieving the University's and/or the Libraries' diversity, equity, inclusion, and accessibility goals

Perform other duties, as assigned.

PHYSICAL DEMANDS

- Able to work for extended periods at a computer screen using a graphical user interface, in a multiple window environment with a variety of font sizes
- Able to maintain sustained concentration with detailed work

SUPERVISORY RESPONSIBILITIES

Supervises faculty librarians, student assistants, and graduate assistants within OSS.

QUALIFICATIONS (Knowledge, skills, and abilities)

EDUCATION

Required

- Master's degree in Library and Information Science from an ALA-accredited program or equivalent; or an advanced/graduate degree related to the position's duties with relevant library experience

EXPERIENCE

Required

- A minimum of 5 years of experience working in the library and information field
- Demonstrated experience working with current open scholarship and scholarly communication practices and trends
- Knowledge of developing technologies, standards, and best practices in digital scholarship and open publishing.
- Experience developing and operationalizing successful outreach for library programs and services
- Demonstrated planning and leadership skills, with the ability to function independently, take initiative, and set goals and priorities in a dynamic changing environment
- Commitment to support and contribute to a diverse, equitable, and inclusive environment
- Strong interpersonal skills with the ability to establish positive and productive collaborations with faculty, researchers, students, and librarians

Preferred

- Experience in a managerial role (e.g., supervisor, project leader, etc.)
- Knowledge of copyright policies and intellectual property issues in academic institutions
- Knowledge of quantitative and qualitative assessment methods

For the full position description, please go to http://www.lib.umd.edu/hr/employment-opportunities/staff-faculty-positions. **Teleworking is eligible for this position following University of Maryland Libraries guidelines.**

Position is appointed to Librarian Faculty Ranks as established by the University System of Maryland Board of Regents. Rank at appointment is based on the successful applicant's experience and relevant credentials. Applicant must meet the Libraries' requirements for promotion, which includes a commitment to professional development, service, and self-directed research, scholarship, and/or creative activities. For additional information, consult the following website: http://www.president.umd.edu/policies/2014-ii-100b.html .

APPLICATIONS: Electronic applications required. Please apply online https://ejobs.umd.edu/postings/94735 . No relocation assistance will be provided. An application consists of a cover letter, which includes the source of advertisement, a curriculum vitae, and names/e-mail addresses of three references**.**

Applications will be reviewed as they are received; Best consideration by May 18, 2022.

The University of Maryland, College Park, an equal opportunity/affirmative action employer, complies with all applicable federal and state laws and regulations regarding nondiscrimination and affirmative action; all qualified applicants will receive consideration for employment. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, protected veteran status, age, gender identity or expression, sexual orientation, creed, marital status, political affiliation, personal appearance, or on the basis of rights secured by the First Amendment, in all aspects of employment, educational programs and activities, and admissions.